



Missions Ministry Policy Manual

As Developed by the Mission Vision Team

**For the Landmark Church of Christ
Montgomery, AL**

Spring 2005

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Missions Ministry Structure

The Landmark Missions Ministry wraps itself in the purpose of our church that God is calling people to know him, follow him, and share him. Therefore, we are to participate in this ministry of calling people to worship the only one true God, the father of Jesus Christ. The missions ministry of the Landmark Church exists to call people from around the world into a relationship with and the worship of God through Jesus Christ. The missions ministry will do this through the ministry of the Word both at Landmark and abroad by sending missionaries into the world, by sending short-term teams into the field, and through humanitarian aid and resources distributed in the name of Jesus.

The missions ministry is headed by a team of people who have a passion, calling, and experience in mission work in various parts of the world. One elder from the Landmark family is appointed to serve over the missions ministry. All major decisions and missions ministry information should be decided and coordinated with him. The missions Elder represents the missions ministry to the larger body of elders.

To coordinate the regular day-to-day business of the missions ministry the elders have commissioned a Missions Minister. This staff person is the main contact for all missions business and should work with the larger missions ministry to make decisions and develop vision.

This staff person will:

- Work to implement the missions policy of the Landmark church
- Work to create awareness in the church of the missions ministry
- Will coordinate all mission endeavors under one umbrella
- Will work to raise up leaders, teams, and supporters for future works
- Will help to coordinate the regular meetings of the Mission Vision Team

The ministry will also have a team of hand-selected individuals called the Mission Vision team. The Mission Vision Team exists, as commissioned by the Landmark elders, to formulate, implement, and communicate a strategy for the Landmark church to participate in the mission of God. This team will be selected by the missions elder and missions minister on the following qualifications:

- A heart and passion for spreading the glory of God throughout the earth
- Have traveled on at least one short-term trip internationally
- Be a person of spiritual maturity and good reputation
- Bring gifts and talents that will create a varied team of knowledge and experiences
- Be a person of vision, who can work to develop long-range plans.

This team is to be composed of a mixture of the congregations as a whole. It is desired that all five major continents have been visited by at least one team member and have some working knowledge of culture. We also desire married, single, male and female members representing a variety of ages. The team will be on a regular basis with the missions minister and missions elder.

In addition to having some personal experience with missions, members of the Mission Vision Team are expected to participate in further equipping for making decisions for local and international missions. Each member should familiarize themselves with the Missions Ministry Policy Manual and complete the required reading for members of the MVT. There will be one or two books required reading for new members and there will also be books that the MVT will read together on a quarterly basis as determined by the Missions Minister and/or current members of the MVT. When possible, MVT members are also strongly encouraged to attend missions conferences/conventions/seminars to further educate the MVT for leading this vital ministry of the Landmark family.

Theological Foundations

Missions are rooted in the very character of God. From the beginning of time until the present, God has revealed his personality to be one who is rescuing. The Garden of Eden displays God's heart for people when Adam and Eve sin and God searches them out to ask, "Where are you? (Gen 3:9)." This question then becomes the theme of scripture: God is searching out those who are away from him. He is a missional God; it is his very nature. The prophets in the Old Testament, time and time again, were God's mouthpiece to call people to turn back to Himself and we are called to participate in that mission today.

Jesus likewise displays this nature in his ministry. At the beginning of his ministry he reads the prophet Isaiah in the temple to declare his ministry as one of rescuing those in bondage and away from God (Luke 4:18-19). He tells parables about the nature of God reflected in the stories of the lost son, the lost sheep, and the lost coin. God is the searcher in each of these stories and desires to restore what is separated from Him. He does not sit idly by and wait, He actively seeks out his people.

Paul well understood the mission of God as he concisely states it, "All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation" (2 Cor 5:18). Again, God was the initiator, Christ was the vessel, and Paul was the proclaimer of the message. The message was and has always been fully God-centered. Missions would not even be possible or successful without the working of God before the message ever arrives (Ephesians 1:4). Our missions ministries are not taking God to different countries or peoples around the world, God is already there and working. We are simply joining God in his mission.

It should be noted that Jesus' ministry took on many forms. At times it was appropriate to spend time with large crowds teaching. Other times it was appropriate to be with just a few disciples. Still other instances show Jesus ministering to people's physical needs before their spiritual needs could be dealt with (healing or feeding, for example). Jesus spent time in the Jewish synagogues with the religious as well as with the outcast people of foreign cultures. In other words, Jesus' ministry was holistic and not discriminating.

The ministry of God and Jesus was continued by the disciples, most notably by Paul in the New Testament. Yet even Paul's ministry took a different shape than that of Jesus. While Jesus spent the majority of his time among the Israelites, Paul spent his ministry mostly among the Gentiles. This difference speaks to the calling on each of our lives. Every ministry, while speaking the same message that Jesus is Lord, may have a different audience or method to communicate that message. Jesus' audiences were primarily those who had been called God's people for centuries, the ones who had been entrusted with the very law of God. Paul's audience was a new group of people needing to hear the way of God and Christ for the first time (Romans 15:20).

Jesus commissions his disciples in Matthew 28 and Mark 16 to purposefully seek out those not in the kingdom of God. The parable of the good Samaritan even teaches that social, cultural, and national barriers are to be set aside in the effort to reach people. People are the prime concern to God, not projects or organizations.

However, with over 2000 unreached people groups in the world today, there are many countries who need representatives for Christ and determining where Landmark

will send messengers becomes quite a challenge. There are times when it may be appropriate to support existing Christian works and times when it is appropriate to launch out in faith to establish new ones. The best way we as believers know how to discern which way(s) God is leading us is through prayer. The New Testament consistently portrays missions as reliant upon prayer. In Acts 13, the Holy Spirit chose the messengers and the direction they were to take. Jesus asks believers to pray to the Lord of the harvest for workers (Matthew 9:37). Therefore, our tasks in missions must be preceded by periods of worship, fasting, and prayer for God to lead our church in the selection of ministry opportunities and the ministers who are commissioned to that work.

A foundational passage is found in Acts 1 where Jesus tells the disciples to be his witnesses in Jerusalem, Judea, Samaria, and the ends of the earth. This scripture speaks of the responsibilities believers have in their home, in the surrounding area, with different people groups, and throughout the world. Therefore, any missions program in our church must be a balanced reflection of Jesus call to missions. We should not neglect our responsibilities to people in our neighborhoods, nor should we neglect the people of the world.

In the ministry of Paul we see him plant new churches but also see that he felt a continual responsibility for them. He sometimes made multiple journeys to a particular location or at least longed to return to be with a church. In his absence, he communicated with them through messengers and letters to maintain and encourage the family of believers. Likewise, the Landmark Church should plan not only to continue the process of communication with supported ministries, but should only set out to participate in works that we commit to have this type of relationship with—encouraging, maintaining, and supporting them in whatever way necessary.

In one of the great portraits of scripture, Revelation 7 shows us a great multitude of believers gathered from “every nation, tribe, people and language”. To that end our church labors to see the multitudes on earth become worshippers of God in eternity. We believe it is critical and imperative that prayers, people, and resources be devoted to raising up the name of Jesus as the only Savior, both here in Montgomery, the United States, and among the world.

Guiding Principles / Strategies

We recognize there are many ways to do missions, both good and bad. The following points will be guiding principles the missions ministry at Landmark will deem to be critical.

- a. The message being communicated, whether in spoken word or action, is Christ-centered. We will not try to impose or replicate cultural issues or traditions from America. For this message we will follow 1 Corinthians 15:3-4 (For what I received I passed onto you as of first importance: that Christ died for our sins according to the scriptures...); see also Romans 1:16-17; Acts 7.
- b. The Mission Vision team will be purposeful in locating the right opportunities to teach Jesus. Therefore, the Vision team will commit to staying current on world news/events and speaking with other missions ministries to find places God may desire a mission work.
- c. In addition to world news, prayer must be an important part of the research to locate mission opportunities. The Vision team may solicit the prayers of certain prayer warriors in the church or the church as a whole as the need arises. After prayerful research to select a specific mission location, and a missionary or mission team, has been selected to teach, one Christian may be selected to accompany the team for the sole purpose of serving as a minister of prayer; a prayer warrior. At the mission location, this individual may move about the location on a “prayer walk,” offering prayers for the teachers and unbelievers, potential “trouble spots,” or newly developing opportunities to teach God’s Word.
- d. Each new mission opportunity will be considered in light of the “big picture” of God’s work around the world. In recognition of Acts 1 (Jerusalem, Judea, Samaria, and the world) we will have an appropriate balance of missions domestically and internationally.
- e. At times it will be appropriate for Landmark to take the initiative in raising up, planting, and supporting a new work in a new location. At other times it may be appropriate to partner with an existing ministry, missionary, or mission organization to accomplish the goal. This decision will be made as God leads.
- f. The Vision team recognizes there is no “one-size fits all” when it comes to missions. Strategies will vary depending on culture, receptiveness, government and political situation, etc. For example, an English ministry to teach the gospel may be appropriate in one culture but not in another.
- g. Knowing the missions personnel will be of critical importance. Interviewing long-term mission workers will be a thorough process to examine spiritual depth, desire, and compatibility with the Landmark family.

- h. The Vision team will seek out those who have been gifted by God to the work of missions and commission and enable them to do the task. Mission leaders will be given charge of numerous responsibilities that require special individuals. In addition, there may be times when a person may take the initiative to contact the Vision Team with an initiative of his or her own calling.
- i. The missions ministry will seek to build local ownership of the work begun by missionaries. Therefore, new Christians must be equipped and trained in leadership and given responsibilities to carry on the work. Landmark will not own property and control native churches with word or money. Landmark and the missionaries will serve as resources and equippers, not controllers.
- j. While promoting local ownership and long-term autonomy, the Landmark congregation will be committed to maturing the new Christians and churches over time so that they might, "...become mature, attaining to the whole measure of the fullness of Christ." (Eph. 4:13b) Looking at Eph. 4 as a model, key teachings would include "living a life worthy of your calling", "unity in the faith and in the knowledge of the Son of God", the varying roles and gifts in the church, "no longer infants . . . blown here and there by every wind of teaching", "growing and building itself [the body] up in love", and being submitted in every area to "the Head, that is, Christ".
- k. Short-term mission teams will be a valuable part of the missions ministry. However, short-term teams are not a goal in themselves. These trips will serve to amplify long-term works we are a part of. When a long-term work is not present, short-term teams must be under the direction of local Christians (unless sending into unreached people group).
- l. Training and preparation for both long-term and short-term teams will be a critical component of the ministry. The Landmark church will finance and enable whatever training (classes, seminars, etc) long-term missionaries will need in their new setting. Short-term teams will be expected to attend multiple training sessions before their departure to properly equip them for the upcoming trip. Those failing to attend training sessions will not be given the opportunity to go on the trip. Similarly, mission team leaders will be given proper training in how to lead the short-term team.
- m. The Landmark church as a whole must be committed to the ministry of encouragement with workers in the field. This should be done on a regular basis through the Vision team, elders, staff, children, lifegroups, classes, etc.

Long-term Goals (5+ years)- as of Spring 2005

- Support an international church planting movement, in especially unreached and receptive people groups, through long-term and short-term teams with people, training, follow-up, financing, etc. This will be done in a holistic approach as the particular situation needs (i.e. working through humanitarian aid, orphan care, etc).
- Support domestic church planting (through individual support or partnering with an organization).
- Seek to involve the entire Landmark church in the missions at least some part of the missions process, whether through direct participation, encouragement, or financing. We seek to be a missions-minded church.
- Landmark to become a resource or partner for other regional churches to successfully accomplish and engage in missions.

Short-term Goals (less than 5 years)- as of Spring 2005

- Education of the entire church of why missions is important and critical to the life of the church. This can be done through classes. Missions fairs, testimonials, etc. We aim to showcase missions in some way at least quarterly.
- Identify people or organizations to lead a church planting both internationally and domestically and begin to work toward that end.
- Research and identify unreached and receptive places for church planting.
- Raise up additional leaders to help serve in the missions ministry.
- Have a regional warehouse for humanitarian aid that can be used to share with those in need in the name of Jesus.
- Continue to make a difference in the fight in world hunger, AIDS, orphan care, etc.
- Train and raise up missionaries from within and outside Landmark through training, internships, etc.
- To generate church family enthusiasm in the financing of these mission efforts and to have no less than 25% of church funds go towards missions.

Long-term Missionary Work

The Landmark Mission Vision Team will work to identify opportunities in the world the MVT feels are ripe for planting missionary works. When a place is identified and funding is available, the selection process will begin. The MVT will coordinate as necessary with the church finance committee to arrange financial details prior to hiring.

Selection process

- The MVT will first look within the Landmark family to identify possible persons who might be well qualified for the missionary position. If no such person is found, the MVT will contact places or organizations, such as university mission departments and campus ministries, to further the search.
- Interested applicants should submit a full resume, references, and a philosophy of ministry/vision statement to the MVT.
- The MVT may choose to conduct several telephone interviews and/or web conferences to narrow the selection down. Once a candidate(s) has been selected, he or she will be invited to come to Montgomery (if out of town) and interview at Landmark's expense.
- If the meeting with the Eldership goes well and strong interest remains in the candidate(s), he or she will be asked to have a personality evaluation given by a qualified person of the MVT's choosing.
- If possible, it would be suggested the applicant(s) spend several days, up to one week, at Landmark during the interview trip learning about our church family and developing relationships. It would be necessary to attend a Sunday morning service and attend one lifegroup.
- If the MVT feels the applicant(s) should be hired, the team will schedule a meeting with the Eldership to further interview the candidate(s) during the interview trip.
- The MVT will give its recommendation to the Eldership and allow them to make the final decision on the applicant(s).
- If the Eldership is in agreement, the applicant(s) will be notified by the MVT and the missions Elder.

Hiring

- Once it is decided to hire the applicant(s) and he/she has agreed, a timetable and beginning plan will be formed to begin the mission work. A working agreement setting salaries, working fund, expectations, etc, will be finalized.
- The MVT will work with the applicant(s) to determine if additional training/education is needed prior to departure to be done at Landmark's expense.
- If appropriate, the new missionary will be expected to enter intensive language learning, whether in America or internationally, for an appropriate time at Landmark's expense. This will be considered part of the work.

- If appropriate, it would be preferred that the missionary have a period of time to live in Montgomery and become a part of the Landmark family and develop relationships.

Expectations of the Missionary

- When the missionary arrives in country, time will be given for acclimatization, learning the culture, and adapting the plan as necessary.
- The missionary will be expected to balance his or her time between relationship building, church planting, leadership training (in time), study, and rest/family time. This schedule will be developed with the MVT.
- The missionary should evaluate his/her progress periodically based on the plan/long-term goals.
- Every quarter the missionary will be required to submit a written report of the progress of the work to the MVT. An itemized list of what the report should include will be given in advance.
- At least monthly the missionary will maintain some form of informal communication with the mission liaison, short-term team, missions elders, etc. for encouragement, support, information, etc.
- The missionary will be expected to account for all working funds with the quarterly report.
- At the appropriate time, an exit strategy will be developed to allow local ownership to fully blossom.

Expectations of the MVT and Landmark

Once the missionary has been hired, the MVT will appoint a Missionary Care Team. The MCT will get to know and develop a relationship with the missionary as much as possible prior to departure for the purpose of guidance, encouragement, and communication. Ideally, this team would be together for the duration of the missionary's service and should meet together regularly prior to the missionary's departure, and periodically during missionary service. This team will be composed of:

- A communication liaison- responsible for filtering communication between Landmark and the missionary. The missionary will always contact this person and the liaison will always be the point person from the church. This person will also be the chair of the Care team.
- A spiritual coordinator- who will receive prayer requests from the missionary, give encouragement, send care packages of books, music, etc. This person should remember birthdays, anniversaries, etc. He or she will coordinate involvement from lifegroups, Sunday school classes, etc in encouraging and supporting the missionary. He or she will receive communication from the church and relay to the missionary. The missionary will also relay communication to the church through this person.
- A financial coordinator- who will be the contact for all financial matters such as insurance, retirement, salary review, oversee working fund, coordinate stateside expenses, general financial planning, financial crises, etc.
- Family counselor- he or she would provide pre-departure, during missionary service, and exit counseling helpful for the couple and whole family.

- The Elder overseeing missions should also participate as a leadership representative and be involved as needed.
- The missions minister, who will be responsible for communicating to the church at large about the work.

Landmark will also send short-term mission teams at appropriate times as appropriate to the missionary's schedule work.

Landmark will also be responsible for timely wiring of monies and supplies needed.

Once a year the MVT will ask the missionaries to evaluate Landmark's support of the work and how Landmark could improve its ability to serve and encourage missionaries in the field.

Short-term Missions

The MVT recognizes there are three types of short-term trips.

- I. Commissioned- teams or individuals that Landmark has initiated and organized.
- II. Supported- teams or individuals not initiated by Landmark, but supported financially.
- III. Endorsed- teams or individuals that are not supported financially, but the missions leadership believes in their work and has the encouragement of Landmark.

I. Commissioned Trips

The MVT will commission regular short-term trips to offer to the church as fitting with the overall goals of the missions ministry and current or future works. Once it has been decided to send a team to a location, the first step will be to select a capable team leader. This leader will be expected to

- be a member at Landmark (with rare exceptions, such as from another church in town)
- be spiritually mature and understands missions. The MVT will look at how the person is currently involved in evangelism and ministry.
- have outstanding organizational abilities, recruiting skills, leadership, teaching skills, and be a person of respect.
- have an understanding of the Gospel similar to that of the Landmark family.

The next step will be to promote and advertise the opportunity to the church family. For a typical spring or summer trip, the promotion should begin in mid-September. An information meeting should be held in mid-October and highlight the purpose of the trip, give details, target specific individuals who might be well qualified and give costs. Applications should be distributed at this meeting and a deadline for receiving applications should be given.

Application Process

The application should include the following information: How long has this person been a Christian (in rare instances non-Christians will be allowed to go), Emergency contact info, willingness to adapt to foreign cultures, past history of any behavior or mental disorders, medical history, and hold-harmless agreement, commitment to fully participate in all training, and a letter of why they feel God has called them to this mission and what they have to give. A deposit should be given when application is turned in. If the individual is under 21 at time of trip, a parental signature should be secured for approval.

The team leader will receive all applications and meet with the MVT to discuss any problems or red-flags. After MVT has approved the team leaders' list, acceptance/rejection letters will be sent to applicants and the date for the first meeting announced.

Training

Training will be considered critical, even for short-term trips. Part of the training process is the team familiarizing themselves with each other, team building, and bonding. Good team training should include Biblical foundations for missions, culture and language learning, fund-raising help, in country work plan, and practical traveling tips.

Passports and Vaccinations

The team leader will first encourage all team members to apply for a passport if they do not already have one. This will be done at the team members' expense. The team leader will also organize necessary vaccinations for the team at Landmark's expense.

Finances

While Mission Sunday will provide a large portion of funds to subsidize each trip, it is necessary for each team member to have personal responsibility for raising/paying for a portion of the trip. This specific amount will vary by trip and will be determined in advance by the team leader and MVT. There will also be special funds available for those who have very limited resources/ connections to other money. Due to Mission Sunday, team members will not be allowed to solicit funds from within Landmark, but only from outside the church and/or fund raisers. We feel the commitment involved in raising a portion of the cost of the trip creates personal responsibility as opposed to offering free vacations. The Missions ministry is committed to helping members go if they are willing to put forth the effort to make it happen. The MVT feels as much money from Mission Sunday as possible should be slated for long-term mission work since short-term mission money is the easiest to raise.

Non-Christians and Non-Landmark Members

With any mission trip that is publicly announced, inevitably non-Christians and non-Landmark members will express interest in the trip. The MVT feels that in certain cases a mission trip can play a foundational role in leading a person to Christ because of the nature of the close relationships built on the team, extensive preparation, and watching God work on the trip. The individual circumstances/background and the type of trip will have to be taken into consideration by the team leader on whether to allow them to go. If it is decided the person may go on the trip, the person will be clearly informed of who they are representing, what example to set, and any team rules that need to be followed. Non-Landmark members will be considered as space on the trip allows and will be expected to pay for their trip in full. They will be required to present a letter of recommendation from their home church, vouching for their ability, etc. The non-member must be able to commit to attending all training sessions and be in agreement with the theological positions of the Landmark family.

Non-Landmark Member Requests

Due to the large number of members from Landmark participating in short-term missions and our large goals of providing funds for long-term efforts, the missions

ministry will not be able to financially support the trips of those outside the Landmark family. We feel a responsibility to first take care of our church family.

II. Supported Mission Trip

If a Landmark member will be traveling on a trip with another church/ Christian organization, they may request mission funds for a partial sponsorship of their trip. The MVT will consider how involved the person is at Landmark, why this person did not participate in a trip with Landmark (was it because Landmark was not working in that particular country? Etc.) Any member requesting funds should fill out the request form. These request forms will be turned into the missions minister. He will screen these and approve if he sees no problems or major questions. Those needing special attention will be brought before the MVT at the next meeting. Supported members should be expected to provide a report of their work to the MVT no later than 1 month from their return.

III. Endorsed

On occasion, a member may participate in a short-term work outside of Landmark in which he or she is requesting support, though Landmark may be unable to provide that financial support due to other financial obligations or goals not aligned with our overall mission direction. If the MVT believes the work is worthwhile, the missions minister will issue a letter of endorsement and recommendation to be used in outside fund-raising on behalf of the Landmark church affirming the person and their short-term trip.

The person will also be recognized as a part of the short-term missions team at Landmark and have the opportunity to be recognized as such.

Mission Sunday

The first Sunday of every February shall be dedicated as Mission Sunday. The purpose of this Sunday is to:

- Create excitement about participating in God's mission throughout the earth
- Lay a Biblical foundation for missions in preaching
- Raise awareness of about current and future mission works
- Encourage members to generously give to fund mission work for that calendar year

The MVT will begin planning a direction 6 months prior to Mission Sunday. Planning for the next calendar year will help determine the monetary goal and specific issues that need to be addressed during the Sunday.

Three months prior to Mission Sunday, the MVT will inform the congregation of the upcoming Sunday and announce the financial goal. This will allow members to begin setting aside and saving well in advance. Proper promotion within the church should be done via brochures, posters, lifelines, e-mail, etc.

While most mission teams for that year will already have begun training by that Sunday, on occasion it may be necessary to use that Sunday as a recruiting mechanism for a specific mission team.

Missions Education

With the Landmark body being a rapidly growing, changing, evolving congregation, and as the missions ministry itself grows and matures, there is a great need both to inform and motivate the body. In a society and time where there is such a strong emphasis on “comfort” and “me”, the goal will be to mature all of the body [MVT included!] toward Paul’s attitudes of urgency (“I have great sorrow and unceasing anguish in my heart”, for his unsaved brothers) and commitment (“I could wish that I myself were cursed and cut off from Christ for the sake of my brothers”) to reach a lost world. The MVT will partner with those leading the various education ministries (adult and children), as well as conducting events on its own, to promote both an increasing awareness and an increasing commitment to “go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”

Education regarding missions is not intended to mean just the conveyance of information, but is a much broader intent which also includes touching people’s hearts and challenging them not to ask “if” they can be involved in outreach but “how” the Lord has gifted them to be involved in spreading his kingdom. The education process will be most effective when bringing together those with the passion and experience in outreach with those who are gifted in planning and communicating, and would likely include, but not be limited to, such activities as:

1. Adult classes: one-time, as a facet of the current class; a class for a full quarter; a special presentation by a visiting missionary or speaker;
2. Children’s classes: similar options to those in adult classes;
3. Wee Praise, both special presentations as well as on-going elements to promote visibility;
4. A Missions Fair to promote various aspects of the ministry, and “sign up” Landmark members to be actively involved in some way;
5. Other creative ideas to help the Landmark children identify more closely with those in other lands;
6. Special presentations to the whole body, both Sunday morning and Sunday evenings; could include sermons by Landmark minister, lesson by a visiting missionary, or even personal testimonies by Landmark members or visiting brothers or sisters;
7. The involvement of Life Groups in some tangible way of supporting either specific missionaries or some part of a mission effort.

World Emergency Relief

As part of the missions policy and vision of the Landmark church, we are dedicated to providing world emergency relief in the forms of prayer support, monetary aid, and member involvement when possible. The MVT will be committed to being alert for opportunities where physical resources can show the love of Christ and lead others to him.

I. Prayer Support

- A. Daily and weekly prayer for world emergency relief will manifest itself through the women's prayer ministry, lifegroups, Sunday morning prayer and the Landmark membership via email.
- B. A designated Landmark prayer warrior will be responsible for getting the prayer need to the various leaders. They will also be responsible for sending reminders to the church office so that members will be notified of prayer needs via email.

II. Monetary Aid

- A. All giving will be done in Jesus' name and for His glory. Landmark will only give to ministries that bear the name of Jesus and give Him the glory for any work done. Therefore, Landmark will not participate in the giving to secular organizations such as Red Cross or Salvation Army.
- B. The yearly missions budget out of Missions Sunday shall include an item specifically designated for emergency world relief. Depending on the crisis and severity, the MVT may decide to increase the Mission Sunday goal to provide additional relief.
- C. Before any money is exchanged, sufficient research will be conducted concerning the project to ensure proper use and accountability of God's money. The MVT will assign a task person to do research on the best place to work through. They will report to the MVT and the Elder of missions for a decision to be made.
- D. All recipients of Landmark's contributions will be asked to provide information concerning how the money will be used prior to it being sent. After money is sent recipients will be asked to report on the work that was accomplished with the funds and all information will in like fashion be shared with the body of Christ at Landmark. A formal outline of expectations will be given to the recipient.

III. Member Involvement

- A. When appropriate and possible, Landmark members will be given the opportunity to aid in emergency world relief based on their natural and God given gifts and abilities e.g., medical personnel, truck drivers, administrators, etc.
- B. Landmark members who wish to help in world emergency aid on an individual basis will be treated as one going on a predetermined short-term mission trip concerning the amount of financial aid that will be given from the Landmark church.

Mission Storage Facility

The primary purpose of Landmark Mission Storage Facility, located in the South parking lot, is to improve the ability to make worldwide distributions in the name of Jesus Christ, exclusively for His glory. Efficient and effective organization of incoming inventory allows for the continuous collection and distribution of donations throughout the year by various Landmark Mission teams.

This mission storage facility is to be used for but not limited to the following:

- Temporary storage for incoming humanitarian aid such as clothing, medical products and nonperishable food items
- Collection site and staging area for charitable donations for specific Landmark Missions projects
- Long term storage of donated inventory, stored for the primary purpose of supporting humanitarian assistance for global disasters
- A coordination hub that will allow for other regional churches that may have limited resources to partner with Landmark and thus multiply our efforts.

The organizing and managing of this facility and its contents will be the responsibility of a person selected by the MVT, the chief organizer. The primary duties of this person will be to facilitate the following

- Sorting and documenting incoming supplies
- Organizing and staging of current inventory
- Coordinating and scheduling of resources for incoming and outgoing shipments. Resources may include Landmark church members, Landmark Mission team members, transit companies, and any other outside vendors that may be needed.
- Commissioning people to solicit businesses, hospitals, pharmacies, etc. for humanitarian items.

Appendix of Forms

Request for Short-term Mission Support

If you are a Landmark member and will be traveling on a short-term mission trip with another church or Christian organization, you may request money from the Missions Ministry. Please thoughtfully respond to this application and submit to Wes Gunn in the church office well in advance of your trip. Please allow 2-3 weeks for follow-up.

Please print clearly.

Name _____ Age _____

Address _____ HM Phone _____

City _____ ST _____ ZIP _____ Cell _____

e-mail _____

How long have you been a Landmark member? _____

Name of the church or organization you will be traveling with? _____

Departure date of trip: _____ Return: _____

Please describe the mission work you will be doing in detail.

Please describe why you feel called to this mission.

Please list any experience you have in short-term mission work.

Please describe the training you will receive for this specific trip.

Have you received training for a mission effort in the past? yes no
If yes, please describe.

The total cost for my short-term trip is: \$_____

These funds will cover: _____

In addition, I will be responsible financially for _____

I am asking the Landmark family to assist me with \$_____.

If approved, please make the check out to:

Name or Organization _____

Address _____

City _____ St _____ ZIP _____ Phone _____

Please place in an envelope and hand-deliver or mail to:

Wes Gunn
Landmark Church
1800 Halcyon Blvd.
Montgomery, AL 36117

If you have any additional questions about this process, please call Wes in the church office at 334-277-5800 or by e-mail at wesgunn@land-mark.org